# Supporting Document for Item 5: To consider the appointment of directors to replace those due to retire by rotation

#### 1. Criteria for Consideration of Directors who were due to retire by rotation

Pursuant to Article 20 of the Articles of Association, at every annual general meeting, at least one-third (1/3) of the number of directors shall vacate their office. If the number of directors is not a multiple of three (3), then the number nearest to one-third (1/3) must retire from office.

The directors to retire during the first and second years following the registration of the Company shall be drawn by lots. In each subsequent year, the directors who have been in office for the longest term shall retire. A retiring director is eligible for re-election.

Pursuant to Article 45 of the Articles of Association, business to be transacted at the annual ordinary general meeting are at least as follows: ... (4) Consideration of the election of directors in place of those who are due to retire by rotation...

#### 2. Nomination Criteria and Method

The Nomination and Remuneration Committee considers nominating persons for appointment as directors in replacement of those vacating office by resignation prior to expiry of his/her term of office and upon expiry of his/her term of office, as well as selecting persons to hold office as directors under the criteria as follows:

- (1) Those who are qualified without any prohibited characteristics under the Public Limited Companies Act, the Securities and Exchange Act, and rules of the Stock Exchange of Thailand.
- (2) Those who have knowledge, capability and experience beneficial to the Company's business operations.
- (3) Those with qualifications in support of the operations pertaining to corporate governance to create value for the Company.
- (4) In case of the retirement by rotation, those who have performed their duties with due care, integrity and full time contribution shall be considered.

In this connection, the Nomination and Remuneration Committee's Meeting considers and resolves to nominate such qualified persons to the Board of Directors' Meeting to consider scrutinizing and proposing that the Meeting of Shareholders consider electing such persons as the Company's directors.

# 3. The shareholders are allowed to nominate persons for consideration and appointment as directors

Given the fact that the Company allowed the shareholders to exercise their rights to nominate qualified persons for consideration and appointment as directors in advance, as reported to the Stock Exchange of Thailand, and disclosed the criteria and conditions for exercise of such rights on the Company's website: <a href="www.ckpower.co.th">www.ckpower.co.th</a> during October 1 to December 31, 2017, no shareholder nominated any person to the Nomination and Remuneration Committee for consideration.

#### 4. <u>Consideration of Qualifications of Independent Directors</u>

The Company has determined the definition of independent directors in accordance with the rules of the Notification of the Stock Exchange of Thailand, Re: Qualifications and Scope of Work of the Audit Committee B.E. 2558 (2015), in conjunction with the Notification of the Capital Market Supervisory Board No. ThorChor. 39/2559 Re: Application for and Approval of Offering for Sale of Newly Issued Shares, by selecting qualified persons who meet the specified qualifications of independent directors and have experience beneficial to and in line with the Company's strategies for business operations. The persons to be nominated by the Company for appointment as independent directors will be able to provide opinions independently and comply with relevant laws and rules.

# 5. Four directors who are due to retire by rotation in the 2018 Annual Ordinary General Meeting of Shareholders are:

(1) Dr. Thanong Bidaya Chairman of the Board of Directors

Independent Director

(2) Dr. Vicharn Aramvareekul Chairman of the Nomination and

Remuneration Committee

Member of the Audit Committee

Member of the Corporate Governance and

Risk Management Committee

Independent Director

(3) Mr. Van Hoang Dau Director

(4) Mr. Chaiwat Utaiwan Executive Director

Director

The Nomination and Remuneration Committee's Meeting No. 1/2018 on February 27, 2018, excluding those directors nominated on this occastion, considered the above-mentioned nomination criteria and methods and then deemed it appropriate to propose that the Board of Directors' Meeting consider approving and proposing that the 2018 Annual Ordinary General Meeting of Shareholders consider appointing Dr. Thanong Bidaya, Dr. Vicharn Aramvareekul, Mr. Van Hoang Dau and Mr. Chaiwat Utaiwan, the directors due to retire by rotation in the 2018 Annual Ordinary General Meeting of Shareholders, to resume their office as directors for another term.

#### 6. The Board's Opinion

The Board of Directors' Meeting No. 1/2018 on February 27, 2018, excluding those directors nominated on this occasion, considered the matter and therefore deemed it appropriate to propose that the 2018 Annual Ordinary General Meeting of Shareholders consider approving the election of such four persons as listed above in Clause 5, who have knowledge, capability and experience beneficial to and in line with the Company's strategies for business operations, perform the duties as directors with due care, integrity and full time contribution for the Company, play active role in laying down various policies on the Company's business operations, as well as provide opinions and suggestions valuable to the management, as directors for another term.

Name	Dr. Thanong Bidaya	
Type of Nominated Directorship	Independent Director	
Age	70 years	
Nationality	Thai	
Education	<ul> <li>Doctor of Philosophy in Management, Northwestern University, U.S.A.</li> <li>Master of Economics, Northwestern University, U.S.A.</li> <li>Bachelor of Economics, Yokohama National University, Japan</li> </ul>	
Training Program	- Director Accreditation Program (DAP 25/2004), Thai Institute of Directors Association	
Current Positions in CK Power Public Company Limited	2012 - Present Chairman of the Board of Directors and Independent Director	
Number of years of directorship	4 years 6 months	
Shareholding in the Company	- None -	
Nomination criteria and method	Knowledge, capability and experience beneficial to the business operations, as well as possessing qualifications, and providing independent opinions, and having no prohibited characteristics as stipulated in the law on public limited companies, through the screening and nomination method by the Nomination and Remuneration Committee.	
Experience		
Position in other	2012 - Present Chairman of the Board of Directors	
listed companies	Scan-Inter Company Limited	
	2009 - Present Chairman of the Board of Directors and Independent Director TTW Public Company Limited	
Position in other	2010 - Present Chairman of the Board of Directors	
non-listed companies	Xayaburi Power Company Limited	
Position in other business which	- None -	
may have a conflict of interests		
with the Company		
Legal dispute	- None -	
Meeting attendance record in 2017	- Board of Directors' Meetings: 4/4 (100 percent)	
Performance during directorship	Performing the duties as the Chairman of the Board of Directors which has the key role in giving direction and advice to the Executive Board and the high ranking management to jointly determine policies and direction for the Company's operations, as well as supervising to ensure the management's compliance with the said policies with efficiency and effectiveness; presiding over the Board of Directors' Meetings and the Meetings of the Shareholders in supervising expression of opinions of persons attending the meetings to the point and in order; resolving any conflict in the meetings as well as forming common opinions to become resolutions of the meetings; supervising and managing to ensure that the Company's operations comply with the laws, objectives and Articles of Association, as well as resolutions of the Meetings of Shareholders, and protecting the benefits of the Company based on the good corporate governance principles.	

#### **Definition of Independent Directors:**

The Company defines the Company's independent director in compliance with the requirements of the SEC or the Stock Exchange of Thailand in respect of shareholding in the Company, namely, the Company's independent directors shall hold not more than 1 percent of the total number of shares with voting rights. However, the Company has stricter practices than those of the Notifications of the Stock Exchange of Thailand and the SEC Office, whereby in the past, it was not found that the Company's independent directors held shares more than 0.5 percent.

### Nature of Relation of Independent Directors:

1.	Holding no more than 1 percent of the paid-up capital of the Company, subsidiary, associated company, related company, including such shares held by related persons.	No
2.	Having no involvement in the management, and not being employee/staff/advisor receiving a regular salary/controller of the Company, its parent company, subsidiary, associated company, and subsidiary at the same level or legal entity which may have a conflict of interests.	No
	(at present and during the past two years prior to appointment)	
3.	Having neither relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring, with any executive, major shareholder, controller or person to be nominated as executive or controller of the Company or its subsidiary.	No
4.	<ul> <li>Having neither business relationship with the Company, its parent company, subsidiary, associated company, or legal entity which may have a conflict of interests at present and during the past two years prior to appointment, in the following manners: <ol> <li>Provision of professional services, i.e., auditor, other professional service provider receiving fee more than Baht 2 Million per year, such as, legal advisor, financial advisor, property appraiser, etc.;</li> <li>Trading/business with a transaction value of Baht 20 Million or more or at least 3 percent of the Company's NTA, whichever is lower, and in considering the transaction value, any transactions executed during the past six months prior to the date of this transaction execution shall be included.</li> </ol> </li></ul>	No
5.	Not being a director who is appointed as representative of any director, major shareholder or any shareholder who is a related person of any major shareholder of the Company.	No
6.	Not having any other characteristics preventing provision of independent opinions.	No

Name	Dr. Vicharn Aramva	areekul	
Type of Nominated Directorship	Independent Director		
Age	69 years		
Nationality	Thai	Tanks max	
Education	<ul> <li>Doctorate of Business Administration, California Coast University, U.S.A.</li> <li>Master of Business Administration, Chulalongkorn University</li> <li>Bachelor of Business Administration, Sukhothai Thammathirat Open University</li> </ul>		
Training Program	<ul> <li>Role of the Compensation Committee, (RCC 19/2014),</li> <li>Thai Institute of Directors Association</li> <li>Director Certification Program (DCP 170/2013),</li> <li>Thai Institute of Directors Association</li> </ul>		
	The Oversea Hum Japan, jointly spo	on Program "Chemical Risk Assessment Method" from the nan Resource Industry Development Association (HIDA), insored by the Department of Industrial Works and Chemical Prederation of Thai Industries	
Current Positions in CK Power Public Company Limited	Aug 2012 - Present 2013 - Present	Independent Director and Member of the Audit Committee Chairman of the Nomination and Remuneration Committee and Member of the Corporate Governance and Risk Management Committee	
Number of years of directorship	4 years 6 months		
Shareholding in the Company	- None -		
Nomination criteria and method	Knowledge, capability and experience beneficial to the business operations, as well as possessing qualifications, and providing independent opinions, and having no prohibited characteristics as stipulated in the law on public limited companies, through the screening and nomination method by the Nomination and Remuneration Committee.		
Experience			
Position in other	2014 - Present	Chairman of the Audit Committee and	
<u>listed companies</u>		Independent Director	
Desiries in other	2010 P	Pacific Pipe Public Company Limited	
Position in other non-listed companies	2010 - Present	Chairman of the Advisory Board Daika (Thai) Inc., Ltd.	
Position in other business which may have a conflict of interests with the Company	- None -	Daika (Thai) inc., Etd.	
Legal dispute	- None -		
Meeting attendance record in 2017	<ul> <li>Board of Directors' Meetings: 4/4 (100 percent)</li> <li>Audit Committee's Meetings: 5/5 (100 percent)</li> <li>Nomination and Remuneration Committee's Meeting: 1/1 (100 percent)</li> <li>Corporate Governance and Risk Management Committee's Meetings: 4/4 (100 percent)</li> </ul>		
Performance during directorship	<ol> <li>Performing the duties as director being capable of providing useful advice and suggestions to the management and considering securitizing and proposing useful advice and suggestions on the Company's management.</li> <li>Performing the duties as Member of the Audit Committee in providing opinions which were independent and beneficial to the Board of Directors and the management.</li> </ol>		

- 3. Performing the duties as the Chairman of the Nomination and Remuneration Committee in considering the nomination rules and procedures for appointment of persons who are qualified to hold the office as directors as well as determining criteria for consideration of remuneration for directors and the Managing Director.
- 4. Performing the duties as Member of the Corporate Governance and Risk Management Committee in providing suggestions, monitoring compliance with the good corporate governance principles and reviewing the Company's overall risk management and strategies used in the risk management.

#### **Definition of Independent Directors:**

The Company defines the Company's independent director in compliance with the requirements of the SEC or the Stock Exchange of Thailand in respect of shareholding in the Company, namely, the Company's independent directors shall hold not more than 1 percent of the total number of shares with voting rights. However, the Company has stricter practices than those of the Notifications of the Stock Exchange of Thailand and the SEC Office, whereby in the past, it was not found that the Company's independent directors held shares more than 0.5 percent.

#### **Nature of Relation of Independent Directors:**

1.	Holding no more than 1 percent of the paid-up capital of the Company, subsidiary, associated company, related company, including such shares held by related persons.	No
2.	Having no involvement in the management, and not being employee/staff/advisor receiving a regular salary/controller of the Company, its parent company, subsidiary, associated company, and subsidiary at the same level or legal entity which may have a conflict of interests.	No
3.	(at present and during the past two years prior to appointment)  Having neither relationship by blood or by legal registration in the capacity as parent, spouse, sibling and offspring, including spouse of the offspring, with any executive, major shareholder, controller or person to be nominated as executive or controller of the Company or its subsidiary.	No
4.	<ul> <li>Having neither business relationship with the Company, its parent company, subsidiary, associated company, or legal entity which may have a conflict of interests at present and during the past two years prior to appointment, in the following manners: <ol> <li>Provision of professional services, i.e., auditor, other professional service provider receiving fee more than Baht 2 Million per year, such as, legal advisor, financial advisor, property appraiser, etc.;</li> <li>Trading/business with a transaction value of Baht 20 Million or more or at least 3 percent of the Company's NTA, whichever is lower, and in considering the transaction value, any transactions executed during the past six months prior to the date of this transaction execution shall be included.</li> </ol> </li></ul>	No
5.	Not being a director who is appointed as representative of any director, major shareholder or any shareholder who is a related person of any major shareholder of the Company.	No
6.	Not having any other characteristics preventing provision of independent opinions.	No

Name	Mr. Van Hoang D	Pau (1986)	
Type of Nominated Directorship	Director		
Age	58 years		
Nationality	American	Imags inns	
Education	Bachelor Atlanta	Technical School, Georgia, U.S.A.	
Training Program	- None -		
Current Positions in CK Power Public Company Limited	Sep 2016 - Preser	at Director	
Number of years of directorship	1 year 3 months		
Shareholding in the Company	- None -		
Nomination criteria and method	Knowledge, capability and experience beneficial to the business operations, as well as possessing qualifications, and having no prohibited characteristics as stipulated in the law on public limited companies, through the screening and nomination method by the Nomination and Remuneration Committee.		
Experience			
Position in other	- None -		
<u>listed companies</u>			
Position in other	2010 - Present	Executive Director and Director	
non-listed companies	200 SA CAROLES SON	Xayaburi Power Company Limited	
	2008 - Present	Executive Director and Director	
	2000 P	Nam Ngum 2 Power Company Limited	
	2008 - Present	Executive Director and Director	
Position in other business which	Name	SouthEast Asia Energy Limited	
may have a conflict of interests with the Company	- None -		
Legal dispute	- None -		
Meeting attendance record in 2017	- Board of Direct	ors' Meetings: 4/4 (100 percent)	
Performance during directorship	Performing the duties as director being capable of providing useful advice and suggestions to the management and considering securitizing and proposing useful advice and suggestions on the Company's management.		

Name	Mr. Chaiwat Utaiw	an // a	
Type of Nominated Directorship	Director		
Age	63 years		
Nationality	Thai		
Tuttonanty	Thai	TOWING SERVICE	
Education		ss Administration, Sasin Graduate Institute of Business	
		Chulalongkorn University	
		e (Mathematics and Computer Science), uisville, Kentucky, U.S.A.	
		nce in Statistics, Faculty of Commerce and Accountancy,	
	Chulalongkorn U		
Training Program	- National Defence National Defence	College, the Joint State - Private Sector Course, Class 20,	
	- Capital Market Academy Leadership Program, Capital Market Academy (CMA Course), Class 3/2006		
	- Corporate Gover	nance for Directors and Senior Executives of State	
		Public Organizations, Class 12, Public Director Institute	
		adhipok's Institute rogram in Commerce and Trade (TEPCoT), Class 6,	
		emy, University of the Thai Chamber of Commerce	
*		andin Program for senior executive level program (BPP 1),	
	Chulalongkorn U		
		n Program (RCP 29/2012), Directors Association	
	CALLER COLLEGE COLLEGE OF COLLEGE CALLER CALLER CALLER COLLEGE CALLER CA	ation Program (DCP18/2002),	
		Directors Association	
Current Positions in	Apr 2015	Director	
CK Power Public Company Limited	Jun 2015	Executive Director	
Number of years of directorship (term)	2 years 8 months		
Shareholding in the Company (percent)	- None -		
		lity and experience beneficial to the business operations, as	
		qualifications, and having no prohibited characteristics as w on public limited companies, through the screening and	
		by the Nomination and Remuneration Committee.	
Experience			
Current position in other	2014 - Present	Executive Director, Member of Corporate Governance	
listed companies		Committee, Member of Risk Management Committee,	
		Director, and Managing Director	
Current position in other	2014 - Present	TTW Public Company Limited Director	
non-listed companies	2014 - Fleselli	Pathum Thani Water Company Limited	
	2014 - Present	Director	
		Thai Water Operations Company Limited	
	2011 - Present	Chairman of the Board of Directors and Executive Director Suvarnabhumi Airport Hotel Company Limited	
Current position in other business	- None -	• •	
which may have a conflict of interest with the Company			

Legal dispute	- None -		
Meeting attendance record in 2017	- Board of Directors' Meetings: 4/4 (100 percent) - Executive Committee's Meetings: 6/7 (86 percent)		
Performance during directorship	<ol> <li>Performing the duties as Executive Director, with the key role in corpo governance and providing useful suggestions and guidelines in line with Company's policies.</li> </ol>		
	2. Performing the duties as director being capable of providing useful advice and suggestions to the management and considering securitizing and proposing useful advice and suggestions on the Company's management.		