

Supporting Document for Item 6 : To consider the determination of remuneration for directors
1. Criteria for Consideration of Remuneration for Directors

Article 33 of the Articles of Association, directors shall have the right to receive remuneration, meeting allowances, consideration and welfares from the Company in the form of honorarium, bonus or other benefits in other forms, in accordance with the Articles of Association or with the approval of the shareholders' meeting.

The Company has considered granting proper remuneration for directors, with the criteria for consideration of remuneration for directors, as follows:

- (1) The remuneration is suitable and in line with the scope of the duties and responsibilities of each director, as well as workloads in the capacity as chairmen and members of the Board and subcommittees, who will receive additional remuneration for such position.
- (2) The remuneration is sufficient to attract and maintain knowledgeable and capable directors, with efficient performance of duties for the Company.
- (3) Remuneration for directors can be divided into two categories, namely:
 - Annual Reward for Directors: Bonus for directors in an amount that is contingent on the Company's performance and the Board of Directors' performance in the past year.
 - Remuneration for Directors: An annual remuneration for the performance of duties as directors, comprising remuneration and office remuneration, as fixed for each year and paid quarterly.

2. Remuneration for Directors for 2016

In the preceding year, the 2016 Annual Ordinary General Meeting of Shareholders approved the remuneration for directors in the amount not exceeding Baht 5,000,000 and bonus for 2015 in the amount not exceeding Baht 2,800,000.

3. Remuneration for Directors with Retroactive Effect

Since the Company's incorporation, the Ordinary General Meeting of Shareholders has considered approving the remuneration for directors for 2013 as the first year, which remains unchanged until the present time. Bonus for directors for 2015 was declared as the first year, based on the operational results and dividend received by shareholders. The comparison between annual remuneration and dividend rates is as follows:

Year	Dividend Rate (Baht per share)	Remuneration for Directors (Baht per year)	Bonus (Baht per year)	Total Remuneration (Baht per year)
2017	0.0600	5,000,000*		5,000,000
2016	0.0223	5,000,000	4,400,000*	9,400,000
2015	0.0200	5,000,000	2,800,000	7,800,000

Remark: Such rates will be proposed for consideration in the 2017 Annual Ordinary General Meeting of Shareholders.

4. Remuneration for Directors for 2017

The Board of Directors' Meeting No. 1/2017 which was held on February 22, 2017 considered the matter and deemed it appropriate to propose that the 2017 Annual Ordinary General Meeting of Shareholders consider approving the remuneration for directors for 2017 and bonus for 2016, per the details proposed by the Nomination and Remuneration Committee, as follows:

- 1) Remuneration for Directors for 2017: Not exceeding Baht 5,000,000, comprising remuneration for directors and office remuneration, per the following details:

Remuneration for Director	Amount (Baht) per person per year
Director	300,000
Executive Committee Member	40,000
Audit Committee Member	40,000
Corporate Governance and Risk Management Committee Member	40,000
Nomination and Remuneration Committee Member	40,000

Office Remuneration	Amount (Baht) per person per year
Chairman of the Board of Directors	300,000
Chairman of the Executive Committee	100,000
Chairman of the Audit Committee	100,000
Chairman of the Corporate Governance and Risk Management Committee	100,000
Chairman of the Nomination and Remuneration Committee	100,000

- 2) Bonus for Directors for 2016: Not exceeding Baht 4,400,000 divided into positions, per the following details:

Position	Number	Amount (Baht)	
		Per person	Total
Chairman of the Board of Directors	1	786,000	786,000
Chairman of the Executive Committee	1	474,000	474,000
Chairman of the Audit Committee	1	314,000	314,000
Chairman of the Corporate Governance and Risk Management Committee	1	314,000	314,000
Chairman of the Nomination and Remuneration Committee	1	314,000	314,000
Directors and Subcommittees' members	5	314,000	1,570,000
Directors	2	314,000	628,000
Total	12	-	4,400,000